

## PERSON SPECIFICATION

<b>Job title</b>	Pharmacist Prescriber	
<b>Personal Effectiveness</b>	<b>Essential</b>	<b>Desirable</b>
	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills at all levels to engage, build relationships and influence colleagues and service users.</li> <li>• Plain English skills – both verbal and written to bring clarity and purpose.</li> <li>• Ability to tailor message to the audience and to convey Pharmacy related information to wider staff.</li> <li>• Ability to deliver against agreed objectives and targets.</li> <li>• Ability to influence nursing, medical and other multidisciplinary staff.</li> <li>• Ability to communicate effectively with community pharmacy colleagues.</li> <li>• Displays commitment to improving quality of service to Service Users.</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrable evidence of having worked effectively within a multi-professional group.</li> </ul>
<b>Technical effectiveness</b>	<b>Essential</b>	<b>Desirable</b>
	<ul style="list-style-type: none"> <li>• Experience of working as a non-medical prescriber within the Substance Misuse field.</li> <li>• Ability to produce comprehensive and succinct clinical records.</li> <li>• Demonstrates knowledge of legislation/ guidance relating to medicines usage.</li> <li>• Proven audit skills</li> <li>• Ability to assess risk and initiate change to manage risk.</li> <li>• Recognise barriers to understanding, particularly within patient groups.</li> <li>• Can communicate highly complex drug or medicine related information to other prescribers, clinicians, Service Users, relatives, including those who may have language difficulties, mental health problems and in situations</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of guiding others to ensure the appropriate application of Medicines legislation to practice.</li> <li>• Experience of providing pharmaceutical advice relevant to substance misuse to others.</li> <li>• Proven record of working within multidisciplinary teams.</li> <li>• Experience of working within a team that includes non-healthcare staff.</li> <li>• Experience of active involvement in medicines management in a secure environment.</li> </ul>

	<p>where professionals may challenge advice.</p> <ul style="list-style-type: none"> <li>• Ability to plan and organise own time.</li> </ul>	
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<b>Acquired experience &amp; qualifications</b>	<b>Essential</b>	<b>Desirable</b>
	<ul style="list-style-type: none"> <li>• Registered Pharmacist with the General Pharmaceutical Council (GPhC) at Independent Prescriber level.</li> <li>• Masters in Pharmacy (MPharm) or equivalent.</li> <li>• Prescribing Certificate in Independent Prescribing.</li> <li>• Minimum 3 years post-registration experience as a Pharmacist.</li> <li>• Experience of working with Substance Misuse Service Users.</li> <li>• Ensure knowledge and Continued Professional Development are maintained.</li> <li>• Clinical expertise in drug and alcohol related health issues and evidence based practice, including relevant public health and harm reduction.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of providing training to others.</li> <li>• Experience of implementing audit findings and completing the audit cycle to produce effective change.</li> <li>• RCGP Certificate in the Management of Drug Misuse Part 1</li> <li>• Postgraduate higher degree/diploma in clinical pharmacy (or similar), or working towards such a qualification</li> <li>• Experience of working within a specialist substance misuse service</li> <li>• Experience of working in a secure environment</li> </ul>

<b>Other requirements</b>	<b>Essential</b>	<b>Desirable</b>
	<ul style="list-style-type: none"> <li>• Able to provide support to a range of professionals and Service Users / Carers.</li> <li>• Capacity to travel within the service locality, for example, to visit community pharmacies or to travel to NMP clinics</li> <li>• Self-motivate, organise and prioritise own workload.</li> <li>• Competent IT skills for record keeping, document production and electronic communication.</li> </ul>	<ul style="list-style-type: none"> <li>• Past experience of working in community pharmacy and/or a medicines management role.</li> </ul>