

Violence Intervention Project Worker– Role Profile



Delivering high-quality person-centered interventions to support young people away from violence

WHAT I AM ACCOUNTABLE FOR:

- Follow the VIP Practice Guidance to ensure high-delivery of the VIP Project to young people aged 10-24
- To cover shifts in custody and hospital as directed. These shifts are based on contractual requirements
- Build positive relationships with young people
- Develop key relationships with internal/external/community partners so that young people can be supported to access the very best support available to them
- Deliver high-quality targeted interventions to young people and work collaboratively with them to empower them to achieve their goals
- Work intensely with young people out in the community to improve their positive support networks
- Ensuring appropriate information sharing regarding the young person is made to relevant partners
- Where appropriate to make relevant safeguarding referrals
- Complete timely entries on Turning Point (TP) case management system (CIM) using VIP case note template within 24 hours
- To robustly adhere to Turning Points Lone Working Policy. To ensure Line Manager aware at all times of workers whereabouts
- Develop strength-based support plans with individuals that are; comprehensive, person-centred and individualised based on a clear assessment of that individual's needs and circumstances using tools available
- To create and update robust risk assessments and safety planning to effectively safeguard young people from harm
- Consistent, timely and accurate collection, recording and reporting of data and information

HOW I OPERATE:

Values Led Service

- Demonstrate a positive attitude to your work
- You will enjoy helping others and supporting individuals to achieve their goals
- Being a great team member and working collaboratively will be something you enjoy
- Maintain a high-level belief in our service user's capacity to change and model a non-judgmental approach
- Reflective practice, learning and effective team work
- Maintain professional boundaries and present a professional image at all times
- Treat everyone with respect and promote individuals equality, diversity and rights.

WHAT I NEED:

Skills \ Knowledge

Essential:

- Able to pass police vetting to work in custody suites
- Able to drive due to working in the community across Leicester, Leicestershire and Rutland
- Experience and knowledge of effective caseload management
- Demonstrable skills and knowledge in assessing risk presented by young people to themselves and others
- Knowledge of engagement and intervention strategies
- Harm reduction, suicide and self-harm aware
- Organised with IT skills
- Ability to manage own time, prioritise activities and maintain accountability for your work
- Experience of working in partnership with different agencies
- Maintain clear professional boundaries

Desirable:

- Previous experience working in similar service/team
- Relevant professional qualification

Violence Intervention

Project Role Expectations



PEOPLE:

- Engaging with young people aged 10-24 in Accident and Emergency and/or Police Custody who have been affected by serious violence
- Deliver excellent person-centred interventions with young people that are aimed at empowering them to achieve their goals and creating plans that are sustainable
- Working out in the community with young people, their family and other agencies
- Working as part of a team with colleagues including providing cover for planned and unplanned absences
- Actively participate in multi-disciplinary team meetings and other service meetings
- Thorough and timely communication with partner agencies e.g. Safeguarding, Criminal Justice Partners
- Undertaking training to enhance skills, knowledge and practice
- Seeking advice from colleagues, subject matter experts, clinical staff and managers to support practice
- Actively engaging in your own supervision, Ongoing Personal Review and Personal Development Planning Process
- Representing Turning Point and Turning Point's organisational values at meetings and events
- Ensuring an environment free from discrimination
- Prioritising safeguarding of children and vulnerable adults and escalating any concerns

PROCESS:

- Providing high quality case management to a caseload of service users including assessment, intervention planning, risk assessments and case reviews ensuring completion within organisational policy timescales
- High quality record keeping for service users in treatment
- Completing all tasks and documentation to ensure achievement of key performance indicators relevant to your role
- Writing reports as required (e.g. safeguarding reports)
- Develop strength-based support plans with individuals that are; comprehensive, person-centred and individualised based on a clear assessment of that individual's needs and circumstances using tools available
- Provide a range of harm reduction and intervention support including physical/sexual/mental health, knife/gang awareness, education/employment, substance use and online harms.
- Accurate data management throughout a young person's journey and ensuring appropriate information sharing regarding the young person is made to relevant partners
- To robustly adhere to Turning Points Lone Working Policy. To ensure Line Manager aware at all times of workers whereabouts
- To create and update robust risk assessments and safety planning to effectively safeguard young people from harm
- Ensure that the agreed quality objectives are met by prioritising, planning and organising own workload with reference to project plans agreed with your Advanced Practitioner/Team Leader
- Contribute to effective financial management in own role by carrying out day to day activities and making workplace decisions that reflect an understanding of costs