

JOB DESCRIPTION

Job title	Independent Non-Medical Prescriber
Department	Substance Misuse
Reports to	Hub Manager/Senior Worker/ Nurse Manager
Grade	4

Job purpose	As directed by the Nurse Manager and Hub manager to assist in delivering TP's Substance Misuse strategy which reflects our person centered values and the high levels of ambition we have both for the recovery of the individuals for whom we provide support by providing nursing and recovery related services.
Key accountabilities	<p>Ensure you work flexibly in a variety of settings, creating care and support plans that meet the needs of the service and clients in accordance with the recovery agenda, by;-</p> <ul style="list-style-type: none"> • Developing strength-based recovery plans with individuals that are; comprehensive, person-centered and individualized based on a clear assessment of that individual's needs and circumstances. • Involving individuals and their family/advocates, where appropriate, in the planning of the individual's care. • Completing accurate, person-centered and individualised risk assessments and risk management plans. • Reflecting the structure and aims of SM's Models of Psychosocial Interventions.
	<p>Ensure you deliver excellent person-centered interventions with individuals for whom we provide support within the Service in accordance with recovery plans you have created by;-</p> <ul style="list-style-type: none"> • Developing therapeutic alliances and effective partnerships to support recovery journeys, offering health promotion and harm reduction advice and screening alongside other clinical and psychosocial interventions. • Work alongside the clinical lead, Doctors and INMPs to offer substitute prescribing regimes to improve health and promote recovery from the effects of Drug and Alcohol use. • Lead on the local delivery of alcohol specific interventions including ambulatory detoxification programmes, hospital liaison initiatives depending on the needs of the business. • Conduct assessments of physical dependency using a symptomatic withdrawal scale, using results to determine safe induction to opiate substitute treatments as required. • Raising awareness of blood borne viruses, their transmission, treatment and the significance of infection, also providing vaccination service to those at risk and coordinating the onward referral of those diagnosed with a blood borne virus. Work alongside the clinical lead, Doctors and INMPs to offer substitute prescribing regimes to improve health and promote recovery from the effects of Drug and Alcohol use. • Conduct assessments of physical dependency using a symptomatic withdrawal scale, using results to determine safe induction to opiate substitute treatments as required. • Initiate service users via titration procedures safely on to a substitute prescribing regime and subsequently support the delivery of a pharmacy based supervised consumption scheme. • Undertake phlebotomy and dry blood spot testing, as required, to undertake routine screening and testing, ensuring adherence to identified pathway for

	<p>blood sample labelling, collection, obtaining results and signposting follow-up and any next steps planning.</p> <ul style="list-style-type: none"> • Offer wound care assessment and basic wound dressing to clients. Organise signposting to other services as required, and ensure clear pathways into other treatment arenas as appropriate. • Ensure that procedures are constantly reviewed to promote best practice and evidenced based practice in accordance with UK Guidelines on Clinical Management, NICE guidance, and Turning Point clinical protocols and procedures. • Utilise psychosocial intervention, in both one-to-one and group settings to promote engagement in treatment services and ownership of Recovery Planning.
	<p>Ensure that the agreed quality and regulatory objectives, including IQAT and CQC, are met by prioritising, planning and organising own workload.</p>
	<p>Contribute to effective financial management in your own service by ensuring you carry out day to day activities and make workplace decisions that reflect an understanding of costs.</p>
	<p>Contribute to SM's growth and business development plans by ensuring you are an advocate for Turning Point to clients, their families, stakeholders and other external contacts and partners through delivering on commitments and presenting TP in a positive image.</p>
	<p>Ensure you observe Turning Point's information management strategy by:-</p> <ul style="list-style-type: none"> • Ensuring all data and information relating to clients is accurate and shared in the appropriate way with key stakeholders. • Inputting outcomes data and other information into corporate systems in accordance with stated policies and procedures.
	<p>Ensure you carry out day to day tasks in accordance with stated policies, procedures and regulations to assist the service achieve its compliance obligations.</p>
	<p>Ensure the effective flow of information within the team, with managers and external parties by passing on and seeking information required, raising unresolved concerns and taking an active interest in TP's internal communications.</p>
	<p>Ensure you deliver high levels of performance in a way that realises your potential, by:-</p> <ul style="list-style-type: none"> • Delivering on your own role performance commitments and seek to maximise own learning and potential. • Seeking guidance, support, coaching and training and capitalising on the range of development opportunities provided by Turning Point in accordance with your Skill Profile. • Pro-actively maintaining an up to date knowledge of medicine management and both local and national guidelines and agreements. • Actively engage in clinical supervision and CPD.

	Help the service to optimise its performance and long term sustainability by contributing to the effective use of IT, facilities and other physical resources that support the achievement of the Service plan.
	Project the desired image of Turning Point by:- <ul style="list-style-type: none"> • Understanding and promoting TP's values and their application to Substance Misuse. • Being a role model of the values through own example while ensuring they are demonstrated.
	Undertake any other duties within your capabilities that are relevant to the job and reasonably requested of you by your manager.

Dimensions	Direct reports	None
	Total staff overseen	None
	Internal contacts	Nurse Manager, Team Managers, Deputy Operations Managers, Operations Managers and Central support functions.
	External contacts	Carers, families, friends, Partner agencies, Regulatory bodies and Advocacy/Service user forums.
	Financial authority	Cost control management within current role.

PERSON SPECIFICATION

Job title	Independent Non-Medical Prescriber – Substance Misuse	
Personal effectiveness	Essential <ul style="list-style-type: none"> • Commitment to customer service (demonstrating, and promoting within the team, empathy with clients and the need to work • Collaboratively with them to understand and help to meet their needs). • Effective communication (establishing rapport with others, listening effectively, handling challenging situations with clients, communicating confidently with colleagues, managers and medical professionals). • Delivering positive outcomes (planning own time to deliver defined outcomes, modelling personal accountability, planning and monitoring own caseload and plans to ensure interventions are on track and remain valid). • Building relationships (embodying person-centered approach to empowering clients, engaging others in identifying and committing to solutions and outcomes, building trust with service users). Collaborating with others (working flexibly, supporting plans that meet client and business needs). 	Desirable <ul style="list-style-type: none"> • Innovation (capacity and willingness to suggest new ways of doing things for the benefit of clients and the business). • Tenacity (ability to operate an environment characterised by challenging interpersonal situations).
Acquired experience & qualifications	<ul style="list-style-type: none"> • Relevant academic qualification • NMC Registered Nurse • Independent Non-Medical Prescriber 	<ul style="list-style-type: none"> • Experience of delivering more advanced recovery solutions such as motivational interviewing etc. • Experience in contributing to case and caseload planning. • Experience of planning and providing harm reduction and recovery solutions in a substance misuse environment.