



Commercial Finance Analyst – Mental Health & Learning Disabilities

Providing financial insight, supporting operational efficiency, and enabling strategic decision-making across the Mental Health and Learning Disabilities Business Unit

WHAT I AM ACCOUNTABLE FOR

- Act as a finance partner for allocated contracts within the operational business unit, delivering actionable insights and financial support.
- Lead budgeting, forecasting, and financial planning processes for allocated contracts within the operational business units. This also includes monthly reforecasting.
- Support the Finance Business Partner with the operational market budget setting processes and market wide assumptions. Prepare & finalise budget and monthly performance reports.
- Lead monthly performance meetings with operational management for allocated contract – creating & discussing monthly reports with variance analysis, commentary and risks & opportunities (and escalating R&Os as they arise)
- Create pricing/financial multi-year financial models for service and regional growth – highlighting key risk and opportunities and providing sensitivity analysis where required.
- Provide robust financial modelling and scenario analysis to inform strategic decisions.
- Analyse cost drivers, identify efficiencies, and support cost control initiatives.
- Collaborate with wider finance teams including analyst colleagues, Business Partners, Financial Control Teams and the Senior Finance Leadership.
- Support with the development of reports and dashboards to track performance and drive accountability.
- Ensure compliance with internal controls, accounting standards, and governance processes, maintaining relevant policies and procedures.
- Support the delivery of the finance strategic plan and continuous improvement of the team.
- Act as finance representative on wider business projects as relevant to the role.

HOW I OPERATE

Values Led Leadership

- Build and maintain effective relationships with internal and external stakeholders, being open and listening to improve.
- Collaborate with peers and stakeholders to achieve the best outcomes possible.
- Solve complex problems, innovating to support continually improvement.
- Take ownership and be accountable for actions and decisions.
- Apply management information, and market and organisational knowledge, to support business decisions.
- Understand the needs of the stakeholder, and the organisation, acknowledge what is important, and adapt styles to drive success.
- Proactively share and encourage ideas through regular input and discussion with colleagues and stakeholders.

WHAT I NEED

Skills \ Knowledge

- Experience of working in a commercial, analytical or management accounting role is required.
- Strong communication and interpersonal skills to build and maintain relationships
- Studying in a finance relevant qualification (ACA/CIMA/ACCA).
- Confidence to challenge, have an eye for detail and offer recommendations to deliver business benefit.
- Highly motivated, logical and commercially minded with a can-do attitude.
- Ability to work autonomously, with a proactive and creative approach to problem solving.
- The ambition to conduct further study in a beneficial or relevant field is welcomed.
- Industry knowledge across the health, social care or housing sector would be advantageous.