**JOB DESCRIPTION**

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| **Job title** | Dual Diagnosis Practitioner – Manchester  |
| **Sector/function** | Mental Health |
| **Department** | Operations |
| **Reports to** | Practice Lead |
| **Grade** |  |
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| **Job purpose** | The Greater Manchester Move-on Project (GMMoP) is a unique and innovative new service, commissioned as an initial 1-year pilot to enhance the lives of people with complex needs living in Manchester. In the role of Dual Diagnosis Practitioner, you will have the opportunity to be part of a fast-paced, highly skilled multi-agency team which provides timebound interventions to a range of supported accommodation providers, enabling them to work more effectively with citizens with co-morbid substance misuse and mental health needs who may be at risk of placement breakdown or to support them in the next stage of their recovery journey to move on to more independent living environments. The Dual Diagnosis Practitioner will provide specialised leadership, advice and guidance to a range of stakeholders in the development of strategies and interventions to support safety and recovery amongst citizens.  |
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| **Key accountabilities** | Service delivery  | * To provide specialised dual diagnosis assessments of referred citizens, gathering data from a variety of sources
* To provide specialised dual diagnosis formulations for referred citizens
* To advise on specialised risk assessment and risk management of citizens presenting with risk of vulnerability, self-harm and/or risk of physical, sexual or emotional harm to others or self in the context of their substance misuse.
* Development of appropriate harm minimisation and aftercare strategies for citizens
* To develop strategies for citizens at various stages of their recovery journey, including pre-contemplative stage, to develop insight into their condition, the wider impact and consequences and inspire hope and motivation to make lasting change
* Providing 1:1 sessions where needed with citizens as part of one off / ongoing interventions and case closure to reaffirm strategies and coping mechanisms
* You may be required to manage a caseload of individuals as part of this job role
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| Service and partnership development: | * Contributing to the ongoing development and improvement of the GMMoP service, making suggestions and recommendations for change
* Making recommendations for wider systemic change, as part of a review of local pathways and / or external provider services
* Developing and coordinating professional links with a range of substance abuse agencies including support groups and inpatient services
* Developing links with multi-agency professionals involved with referred citizens, liaising directly where a clinician-to-clinician approach is required
* To work with the wider team to develop structures for multi-agency working with internal GMMoP colleagues, participating and leading on casework management sessions, multi-agency reviews, assessment and support planning sessions
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| People Management, training and mentoring | * To provide a source of leadership, advice and guidance to the wider GMMoP Team in the context of dual diagnosis
* To develop and deliver workshops to navigators and coach them in problem solving and person-centred strategy implementation and interventions
* Design and deliver bespoke dual diagnosis training specific to each citizen’s support plans and common areas of need in relation to substance misuse e.g. naloxone
* Liaising with the social work practice lead to develop and manage the competency of team members.
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| Health and Safety  | * Ensuring a safe working environment for self, and where appropriate, the team
* Complying with all H&S policies and procedures including Serious Untoward Incidents and Accident reporting
* To undertake risk assessment and risk management for citizens referred to support them, their assigned navigator and external colleagues to remain safe and well
* Work proactively to safeguard vulnerable adults.
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| **Dimensions** | Direct reports | None  |
| Total staff overseen | None  |
| Internal contacts |  |
| External contacts |  |
| Planning outlook |  |
| Problems solved |  |
| Financial authority |  |

**PERSON SPECIFICATION**

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| **Job title** | Dual Diagnosis Practitioner |

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| **Personal effectiveness** | Essential | Desirable |
|  | * An excellent communicator with the ability to engage, motivate and inspire a diverse range of people, including colleagues and people supported
* Confident and resilient, with the ability to work with and lead teams with varying levels of engagement with the GMMoP service
* Ability to lead teams to embed clinically sound practice within a lay environment
* Able to build relationships with people support and ensure that their wants, wishes and bests interests are at the forefront of all decision-making
* Observant, detail orientated and able to monitor progress and outcomes and develop relevant reports
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| **Technical effectiveness** | Essential | Desirable |
|  | * Fluent written and spoken English
* Good written and oral communication skills
* Basic numeracy and literacy skills
* Experience of managing your own time
* Awareness of the limits of your own skills and ability to work within them
* Good IT skills
* Able to respect confidentiality even in difficult situations
* Able to identify and communicate risks
* Ability to work under pressure and meet deadlines
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| **Acquired experience & qualifications** | Essential | Desirable |
|  | * Qualification in Registered Mental Health Nursing, or equivalent postgraduate degree or diploma
* Experience of specialist dual diagnosis assessment and treatment
* Significant experience of working with people with co-morbid mental health and substance misuse problems
* Ability to use Microsoft office applications to an intermediate standard
 | * Experience of working as part of a multi-agency team with professionals across a broad range of disciplines
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| **Other requirements** | Essential | Desirable |
|  | * A flexible approach to work and the ability to travel to sites across Greater Manchester when needed
* Able to maintain professional boundaries
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