



Commercial Finance Analyst

Providing financial insight, supporting organisational efficiency, and enabling strategic decision-making across the central teams

WHAT I AM ACCOUNTABLE FOR

Responsible for robust financial management inc budgeting, forecasting, and reporting

- Across central teams lead monthly financial management and contribute to financial sustainability objectives.
- Lead functional budget creation and forecasting processes, identifying financial trends and recommending actionable improvements.
- Deliver accurate and timely financial reporting, analysis and management information to support decision-making.
- Present meaningful insights that bring numbers to life and drive business impact.
- Identify trends, risks, and opportunities in financial performance.

Business Development

- Create multi-year pricing/financial models for business cases and ad hoc requests, highlighting key risks and opportunities and providing sensitivity analysis where required.
- Provide robust financial modelling and scenario analysis, to inform strategic decisions.
- Support continuous improvement projects or process enhancements.

Stakeholder management

- Build and maintain strong working relationships with non-financial managers across Support Functions, to inform, provide challenge and influence decision-making.
- Key stakeholders include, but not limited to, Budget Holders and Functional heads

Other

- Deputise for Commercial Finance Manager

HOW I OPERATE

Values Led Leadership

- Build and maintain effective relationships with internal and external stakeholders, being open and listening to improve.
- Collaborate with peers and stakeholders to achieve the best outcomes possible.
- Solve problems to support continual improvement.
- Take ownership and be accountable for actions and decisions.
- Provide local contract information to support business decisions, escalating risks and opportunities as they arise.
- Understand the needs of the stakeholder, acknowledge what is important, and adapt styles to drive success.
- Proactively share ideas through regular input and discussion with colleagues and stakeholders.

WHAT I NEED

Skills \ Knowledge

- Excellent communication skills, able to build rapport and present complex financial information effectively to non-financial stakeholders.
- Strong analytical skills and commercial awareness, with a proactive, can-do attitude and logical problem-solving capability.
- Strong ability to effectively challenge and drive positive business decision making.
- Experience working in commercial finance, management accounting, or analytics roles.
- Demonstrated impact through innovation, process improvement, or leading on Commercial Finance projects.
- At least part qualified.
- Sector experience (health, social care, housing) advantageous—but not essential.