

Senior Mental Health Nurse – Substance Use

Role Profile



Supporting the delivering of high quality, specialist, effective and safe nursing interventions within a substance use service

WHAT I AM ACCOUNTABLE FOR:

- The provision of mental health expertise in the care of adults and young people within a Public Health and Substance Use service, to ensure client care is safe and of a high quality.
- Supporting the caseload, you will oversee and manage the risk by carrying out clinical assessments and mitigating the risks with a person-centred plan of care.
- Developing the mental health knowledge and links between the community teams and external partners
- Ensuring holistic assessment of complex service user needs is in place, and signposting to relevant services where required
- Provide effective incident management, case review and completion of follow up processes, ensuring that there is a safe management plan implemented.
- Supporting case advocacy or incident escalation either internally and with other partner agencies where appropriate, attending both the complex case meetings and mental health interface meetings
- Act as a subject matter expert within the service regarding supporting people with a mental health diagnosis
- Monitoring and ensuring a high standard of clinical record keeping in accordance with Turning Point policy and procedures
- Ensuring adult and children safeguarding policies and national guidance is followed
- Actively participate in clinical audit
- Actively engaging with clinical and managerial supervision
- Providing clinical supervision where appropriate
- Continuous professional development including keeping up to date with the best available evidence
- Leading and participating in MDT case discussion and formulation

HOW I OPERATE:

Values Led Leadership

- I treat all others with respect, listen to and empower my colleagues and the people we support to create an inclusive and positive environment that enables others to thrive and feel valued;
- I actively take ownership and accountability for personal and professional development and that of my team;
- I will be responsible to ensure that I attend my clinical and operational supervision in accordance with Turning Point policies
- I uphold and maintain professional boundaries, adhere to the NMC code of conduct and ensure that I represent my organisation positively at all times.

WHAT I NEED:

Skills \ Knowledge

Essential:

- Current Registration on part 3 or 13 of NMC Register ENB 998. Nursing Degree/Diploma.
- Evidence of a minimum of 2 years, post registration experience of working within a mental health setting with adults and/or young people
- Relevant knowledge of mental health assessments and risk assessments.

Desirable:

- Experience of supporting individuals that have substance and/or alcohol issues

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Role Expectations



PEOPLE:

- Working within a multi-disciplinary team to plan the delivery of person centred and holistic clinical interventions and to provide assessment to those with a varying degree of complexity.
- Timely and effective communication with colleagues within my team, the wider organisation and partner agencies.
- Support Senior Leadership Team in service delivery and policy developments
- Representing Turning Point and Turning Point's organisational values at external meetings and events;
- Prioritising safeguarding of children and vulnerable adults and escalating any concerns in line with Turning Point's policies.
- Respond to clinical delivery concerns and complaints from the people we support or partner agencies in line with the customer feedback policy.
- Engage with our service user cohort, listening and advocating on behalf of them to ensure that their needs are communicated.
- Developing an understanding of how substance use/alcohol and mental health can affect service users' wellbeing and identify the correct pathway to support them
- Supporting induction, coaching and mentoring, co-ordinating and undertaking clinical supervision, competency assessments, on-going personal reviews and personal development planning; including supporting revalidation and access to CPD;
- Supervise colleagues if required

PROCESS:

- Carrying out audit and observations of practice and clinical record keeping including competency assessments to ensure evidenced based, person-centred delivery , holistic assessment/screening.
- Providing support and liaising with other agencies and onward referrals to provide safe and effective discharge planning (where applicable)
- Liaison with other professionals; supporting the delivery of clinical pathways for clients with complex needs and poor engagement.
- Attend and contribute to complex case, multi-agency/disciplinary meetings, mortality and morbidity and safeguarding meetings.
- Ensuring incident reporting procedures are adhered to.
- Support in the review and analysis of incident trends and in service user mortality review processes.
- Follow all information governance guidance and policies, NMC guidance/code of conduct.
- Demonstrate the understanding of confidentiality and safeguarding concerns being shared in accordance with data protection policies.
- Ensure Health and safety standards are maintained.
- Ensure compliance with supervision, OPR and CPD processes.