

JOB DESCRIPTION

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| Job title | Consultant Practitioner Psychologist |
| Sector/function | Public Health and Substance Misuse |
| Department | PHSM Clinical |
| Reports to | Head of Psychology |
| Grade | Equivalent AfC 8C (£68,500 to £80,135) |

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| Job purpose | <p>Turning Point, as one of the largest substance use treatment providers in England, offers a number of integrated drug and alcohol services across England. Each service offers a range of evidence-based psycho-social and psychological interventions and most services benefit from a Practitioner Psychologist or Psycho-Social Interventions Lead within their senior clinical team. The main focus of this role will be in leadership of governance, service development and evaluation of the psycho-social aspects of these services by supervising and leading these Practitioner Psychologists.</p> <p>In the role of Consultant Practitioner Psychologist, you will have the opportunity to develop your leadership and service development skills in the context of service user and staff well-being, with a particular focus on mental health interventions within substance use services.</p> <p>The Consultant Practitioner Psychologist will provide clinical guidance and oversee training and coaching for staff teams to ensure high quality interventions, leading to sustainable outcomes for service users. Innovation and ensuring high quality performance are key aspects of this role.</p> |
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| Key accountabilities | Service delivery | <ul style="list-style-type: none">• To provide psychologically-informed and service development guidance for managers, clinicians and psychological practitioners across a number of services within substance misuse and public health• To provide leadership for Practitioner Psychologists in psychological aspects of service delivery and career development and progression• Using psychological formulation skills to address issues in team working and cohesion• Working in a person-centred way that contributes to the effective development of clinical and management roles• Using knowledge of mental health structures to lead on effective multi-agency working• Promoting a trauma-informed environment for colleagues, service users and affected others• Offering psychological consultation to regional and national managers and clinicians |
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| | | <ul style="list-style-type: none"> • Providing psychologically informed leadership across substance use and public health services • Providing clinical supervision for Practitioner Psychologists • Contributing to regional/national Clinical Governance and Morbidity and Mortality with a psychologically informed perspective • Leading and overseeing on research and audit of psycho-social aspects of substance use service provision • Offering consultation to the Business Development Team on staffing structures and psychological aspects of new service provision • Ensuring an environment free from discrimination • Prioritising safeguarding of children and vulnerable adults and escalating any concerns |
| | Service and partnership development: | <ul style="list-style-type: none"> • Contributing to the ongoing development and improvement of psychological aspects of substance use and public health services, making suggestions and recommendations for change • Making recommendations for wider systemic change, as part of a review of local pathways and / or external provider services • Developing and coordinating professional links with other statutory and voluntary service providers at a national level • To work with the psychology team to develop structures for multi-agency working and review of their implementation and • To work with senior substance use managers and the Business Development team to develop new initiatives in Turning Point substance use provision • To contribute to national initiatives to raise the profile and promotion of psychological workforce development |
| | People Management, training and mentoring | <ul style="list-style-type: none"> • To provide clinical supervision to Practitioner Psychologists in substance use services aligning with professional/national standards. • To explore needs for Continuing Professional Development with supervisees in line with service needs • To cover training and where possible, complex case consultation in consultation with the national psychology team • To oversee recruitment of Highly Specialist Practitioner Psychologist roles in substance use services and participate in interview and selection |
| | Health and Safety | <ul style="list-style-type: none"> • Ensuring a safe working environment for self, and where appropriate, the team • Complying with all H&S policies and procedures including Serious Untoward Incidents and Accident reporting |

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| | | <ul style="list-style-type: none"> Work with the psychology team to ensure high quality risk assessment and risk management processes which are collaborative with service users and affected others. Work proactively to safeguard vulnerable adults and children. |
| | Quality | <ul style="list-style-type: none"> Ensure the maintenance of standards of practice according to the employer and HCPC and keep up to date on new recommendations/ guidelines set by the Department of Health, e.g. NHS plan, Department of Health, DHSC, OHID, National Service Framework, National Institute for Clinical Excellence. Work with the Practitioner Psychologists and colleagues in monitoring and evaluating the services by initiating, designing and undertaking/supervising service-related research and evaluation projects. Participating and utilizing management information and data collection systems as appropriate. To contribute to the development of best practice and continuous professional development within the services. To carry out audit, policy, service development and research activities and/or programs. To support the Research Governance group and support in the collation of information for audits and inspections, including clinical governance. Ensuring record keeping is maintained effectively to the required standard at all times and contributing to service monitoring requirements. Supporting the teams through psychology structures to understand clinical risk and needs assessment and the formation and implementation of management plans Ensuring compliance with TP procedure |

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| Dimensions | Direct reports | Highly Specialist Practitioner Psychologists |
| | Total staff overseen | Up to 10 |
| | Internal contacts | |
| | External contacts | |
| | Planning outlook | |
| | Problems solved | |
| | Financial authority | |