

# Role Profile Supplement – Tier 4

## My Current Role and Responsibilities



### MY CURRENT ROLE:

<b>Current role:</b>	Recovery Worker – Tier 4
<b>Role Profile/Job Title:</b>	Recovery Worker – Tier 4
<b>Location:</b>	TBC
<b>My Manager:</b>	TBC

### SUPPORT/TRAINING:

- Local/regional guidance on engagement skills
- Training for Engagement and for Group Work Skills
- Motivation Interviewing Training
- Training on Psychologically Informed Environments
- Tier 4 Best Practice Forum
- National Tier 4 Guidance

### SPECIFIC RESPONSIBILITIES I HAVE:

- Develop and share understanding of different type of residential treatment philosophies e.g - 12 step, CBT.
- Assess service users against a set criteria and match them to therapeutically appropriate residential treatment centres, whilst working in a collaborative manner.
- Develop and share knowledge of what residential treatment is like on a day-to-day basis, including how programs are typically structured, rules and expectation.
- Effectively prep and plan aftercare and contingency management for service users going into treatment.
- Produce progress reports.
- Establish communication link with National Tier 4 Lead.
- Support collection of admission and discharge data (also financial data regarding purchase orders where/if applicable).
- Provide a holistic response to individual need by using navigation skills to build recovery capital.
- Use Motivation Interviewing skills to engage individuals.
- To work in a trauma informed way to help individuals understand and live with trauma.
- Coordinate the panels to assess tier 4 applications including external partnership input
- Work with Insight and the Local Authority to monitor use of tier 4 and report back to commissioners
- Support all staff to understand the process of preparation and placement of clients in tier 4
- Support staff and service users to ensure that there are robust after care plans in place for all tier 4 placements