

# Social Worker Role Profile



## WHAT I AM ACCOUNTABLE FOR:

- To act as a Designated Safeguarding Lead either leading the service or where required as a deputy Lead (depending on service need)
- To lead discussion / case presentation/ reflective practice at Complex Case Review and Team Meetings on safeguarding and client complexity issues.
- To represent the service at local multiagency death review and multiagency fora around vulnerability/ complexity.
- Support links, referral and joint working with Adult Social Care, Mental Health and Children and Family Services.
- To provide joint home visits with local authority Social Care Teams.
- To , depending on the needs of the service, be collocated with Local Authority Social Care Teams and support in the development of substance misuse expertise within the Local Authority.
- To, depending on the needs of the service/ commissioned provision undertake:
  1. Statutory duties to meet the needs of the contract/ service user including Care Act (2014) Care and Support Assessments and Carer's Assessments in line LA protocols.
  2. Complete detox/rehabilitation assessments and reviews, including financial assessments where relevant.
  3. Conduct Mental Capacity Act (2005) Assessments in line with LA protocols and participate in Best interest Decisions.

## HOW I OPERATE:

### Values Led Leadership

- Maintain a compassionate, trauma informed, can do approach that supports making a difference in peoples lives .
- Maintain a high level belief in our clients' capacity to change and model a non judgemental approach informed by equal opportunities and service user involvement.
- Promote a culture of continual improvement through taking part in reflective practice, learning and effective team work.
- Work within and promote/ inspire others in a PIE- Psychologically Informed Environment approach
- Instil confidence in all partners/stakeholders by presenting a professional image and a leadership role.
- To work autonomously in line with regulatory and professional body guidance and policy.

## WHAT I NEED:

### Skills/Knowledge

#### Essential

- Be registered with Social Work England as a Social Worker and be compliant with the terms of that registration including conduct, ethical practice and CPD.
- To be a champion of the role of Social Work in Turning Point.
- Demonstrable experience in working within either a substance misuse treatment/ recovery setting or as a Social Worker in professional practice in another sector.
- Understanding of risk and risk management, as it applies to substance misuse and safeguarding/ complexity.
- Ability to work under pressure.

#### Desirable

- Hold a Practice Educator qualification

# Social Worker

## Job expectations



### PEOPLE:

- Provide supervision and mentoring to staff to support their development, learning and standards of care on issues of complexity and safeguarding.
- Being an expert point of contact on safeguarding and to lead on the development of safeguarding practice across the service.
- Supervision of social work students and where required other staff. Undertake the role of Practice Educator where appropriate.
- Deputising for managers during planned and unplanned absences/ provide duty manager role.
- Undertaking case file audits/ observations and provide feedback and mentoring to support practice improvement.
- Allowing/ encouraging colleagues to shadow and observe your own practice to support their learning and development
- Delivering training (internal and external) on safeguarding and representing the service at Local Authority and wider fora.
- To participate in social work supervision.

### PROCESS:

- Providing high quality person centred case management to a caseload of complex service users including assessment, recovery planning, risk assessment, and undertaking reviews
- Deliver interventions that are underpinned by a strong evidence base and to champion systemic practice.
- Delivery of psychosocial treatment interventions in group and 1:2:1 basis
- Providing naloxone, undertaking needle exchange and completing urine testing and dry blood spot testing.
- High quality record keeping/ report writing.
- Thorough and timely communication with partner agencies.