

Specialist Substance Misuse



Non-Medical Prescriber (NMP) - Role Profile

...Delivering high quality, effective and safe prescribing interventions within a substance misuse service

WHAT I AM ACCOUNTABLE FOR:

- Developing strength-based, safe prescribing plans for substance misuse treatment;
- Being accountable for own prescribing practice and seeking advice when outside of competency/knowledge;
- Ensuring medicine optimisation and cost effectiveness of prescribing practice;
- Ensuring the safe assessment and management of medically assisted community alcohol detoxes in line with policy;
- Contributing to accurate, person-centered and individualised risk assessments and risk management plans that safeguard service users, staff and others;
- Ensuring that prescribing plans are reviewed with the service user and Recovery Worker in line with organisational policy;
- Taking swift action in response to changes in service user's circumstances to proactively support engagement/re-engagement with prescribing;
- Delivery of specific clinical procedures and tasks within my level of training and competency;
- Contributing to and where appropriate, chairing, multi-disciplinary team meetings/complex case reviews;
- Supporting the training and continuous professional development of colleagues within my service;
- Targeting clinical and harm reduction interventions to support in the achievement of clinical key performance indicators;
- Taking responsibility for your own continuous professional development;
- Actively engaging in clinical supervision processes to support learning and development.

HOW I OPERATE:

Values Led Leadership

- I am empathetic, genuine and human in all my interactions with people;
- I work together with others to get the best possible outcomes;
- I put the people we support at the heart of everything I do;
- I treat others with respect, actively listen and embrace others points of view;
- I seek and give constructive feedback
- I maintain professional boundaries and present a professional image at all times;
- I actively seek opportunities to develop myself;
- I take ownership and accountability for my actions and decisions.

WHAT I NEED:

Skills \ Knowledge

Essential

- Registered Nurse/Pharmacist qualification;
- NMP qualification level 6 or 7 (if pharmacist);
- Demonstrable understanding of the substance misuse sector and health issues relating to substance misuse (including mental health);

Desirable

- Experience of clinical leadership, clinical supervision and student mentorship;
- Experience prescribing within substance misuse;
- Advanced knowledge of clinical treatment in substance misuse;

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Non-Medical Prescriber (NMP) - Role Expectations



PEOPLE:

- Delivering person-centered clinical and prescribing interventions with compassion and care for the people we support;
- Delivering high quality, safe and effective clinical and prescribing interventions within my competency and training which deliver excellent standards of care;
- Working collaboratively with service users to understand and meet their needs;
- Working as part of a multi-disciplinary team with colleagues including providing cover for planned and unplanned absences;
- Contributing to, and where appropriate, chairing, multi-disciplinary team meetings/complex case reviews;
- Supporting the training, learning and practice of operational and clinical staff within the service;
- To provide a mentorship/assessor role for students;
- Provide mentoring/coaching/supervision of other clinical staff within the service;
- Effective communication, including written and verbal (establishing rapport, listening, managing challenging situations, communicating confidently);
- Developing therapeutic alliances and effective partnerships to support recovery journeys, offering health promotion and harm reduction advice and screening alongside other clinical and psychosocial interventions;
- Ensure the effective flow of information internally and externally by passing on and seeking information required;
- Ensuring written communication with GP takes place following clinical appointments;
- Actively engaging in your own supervision, Ongoing Personal Review, Personal Development Planning and Continuous Professional Development;
- Ensuring an environment free from discrimination;
- Prioritising safeguarding of children and vulnerable adults and

GREEN escalating any concerns.

PROCESS:

- Responsibility for the clinical management and substitute prescribing (Opiate Substitute Therapy) of a caseload of service users including specialist assessment, collaborative care planning, risk management, review and evaluation;
- Developing strength-based, safe prescribing plans for substance misuse treatment that are; comprehensive, person-centered and individualised based on a clear assessment of the service user's needs and circumstances;
- Utilising psychosocial interventions (1:2:1 and group);
- Decision making and management of supervised consumption/pick up frequency taking into consideration clinical safety and cost effectiveness;
- Assessing for, prescribing and overseeing the safe management of medically assisted community alcohol detoxifications;
- Supporting with assessment for inpatient detoxification and residential rehabilitation;
- Adhering to titration procedures to safely initiate substitute prescribing;
- Accessing Summary Care Records in line with policy;
- Undertake phlebotomy and dry blood spot testing to undertake routine screening and testing, ensuring adherence to identified pathway including follow up;
- Report all incidents using datix to support learning;
- Support in analysis of incident trends and in service user mortality review processes;
- Completion of clinical audits including supporting with medicine optimisation and cost effectiveness;
- Use of insight data to target clinical and harm reduction interventions to ensure achievement of clinical key performance indicators;
- High quality record keeping for service users in treatment;
- Follow all information governance guidance and policies;
- Maintain confidentiality as outlined within data protection policies;
- Ensure all practice is in line with Turning Point policy and NICE guidance.