

# Specialist Substance Misuse Nurse



## Role Profile ...Delivering high quality, effective and safe nursing interventions within a substance misuse service

### WHAT I AM ACCOUNTABLE FOR:

- Delivery of high quality, safe and effective clinical substance misuse interventions;
- Supporting/managing a caseload of complex service users;
- Undertaking comprehensive assessments of substance misuse needs and development of clinical care plans;
- Conducting assessments of physical dependency using a symptomatic withdrawal scale, using results to determine safe induction to opiate substitute treatments as required
- Delivery of specific clinical procedures and tasks
- Administrating medication safely in line with PGD;
- Ensuring the safe management of medically assisted community alcohol detoxes in line with policy;
- Ensuring service users receive high quality harm reduction interventions (e.g. naloxone, BBV testing);
- Targeting clinical and harm reduction interventions to support in the achievement of clinical key performance indicators;
- Ensuring clinical checks (including housekeeping checks) are completed in line with policy;
- Supporting with clinical audit activities within my service;
- Supporting the development and effective use of physical and mental health pathways;
- Retaining all required competencies and revalidation;
- Supporting the training and continuous professional development of colleagues within my service;
- Effective and timely communication with colleagues within my service and with partner agencies;
- Ensuring a high standard of case notes and that all paperwork and recording is undertaken in accordance with Turning Point policy and procedure;
- Effectively safeguarding service users, staff and others.

### HOW I OPERATE:

#### Values Led Leadership

- I am empathetic, genuine and human in all my interactions with people;
- I work together with others to get the best possible outcomes;
- I put the people we support at the heart of everything I do;
- I treat others with respect, actively listen and embrace others points of view;
- I seek and give constructive feedback
- I maintain professional boundaries and present a professional image at all times;
- I actively seek opportunities to develop myself;
- I take ownership and accountability for my actions and decisions.

### WHAT I NEED:

#### Essential:

- RMN or RGN at degree level (or equiv.) with current NMC Registration and evidence of CPD;
- Demonstrable understanding of the substance misuse sector and health issues relating to substance misuse (including mental health);
- Experience of contribution to effective and safe care plans and discharge plans;
- Experience in reporting, reflecting and learning from incidents.

#### Desirable:

- Experience of clinical leadership and clinical supervision;
- Experience working in substance misuse sector.

#### Skills \ Knowledge

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## Role Expectations



### PEOPLE:

- Delivering person centred clinical interventions with compassion and care for the people we support;
- Delivering high quality, safe and effective clinical interventions within my competency and training which deliver excellent/high standards of care;
- Working as part of a multi-disciplinary team with colleagues including providing cover for planned and unplanned absences;
- Actively participate in multi-disciplinary team meetings and other service meetings;
- Effective and collaborative communication with colleagues;
- Thorough and timely communication with partner agencies e.g. GPs, safeguarding;
- Support the recruitment and retention of a high-quality nursing team through mentoring student nurses, providing preceptorship to newly qualified nurses and mentoring/supporting HCAs and Nurse Associates;
- Actively participate in preceptorship if newly qualified into nursing or haven't completed a preceptorship elsewhere;
- Actively engaging in your own supervision, Ongoing Personal Review, Personal Development Planning and Continuous Professional Development;
- Support Senior Nurses, Clinical Services Manager, Clinical Lead and Senior Clinical Team in service and policy developments;
- Representing Turning Point and Turning Point's organisational values at meetings and events;
- Ensuring an environment free from discrimination;
- Prioritising safeguarding of children and vulnerable adults and escalating any concerns.

### PROCESS:

- Deliver substance misuse interventions and clinical procedures in line with level of training and competence (e.g. ECGs, venepuncture, fibro scans, BBV testing and vaccinations, Pabrinex injections);
- Support in the delivery of pharmacological and psychosocial interventions including assessments, care planning and review of service user's treatment;
- Hold a case load of service users with a degree of complexity;
- Delivery of relevant substance misuse group interventions;
- Conduct assessments of physical dependency using a symptomatic withdrawal scale, using results to determine safe induction/titration to opiate substitute treatments as required;
- Complete clinical risks and needs assessments and support the implementation of management plans and support others in doing so;
- Report all incidents using datix to support learning;
- Support in analysis of incident trends and in service user mortality review processes;
- Completion of clinical audits including supporting with medicine optimisation and cost effectiveness;
- Use of data and reports to target clinical and harm reduction interventions to ensure achievement of clinical key performance indicators;
- High quality record keeping for service users in treatment;
- Follow all information governance guidance and policies;
- Maintain confidentiality as outlined within data protection policies;
- Ensure Health and safety standards are maintained;
- Maintain NMC nursing standards.