

PERSON SPECIFICATION

Job title	Consultant Practitioner Psychologist	
Personal Effectiveness	Essential <ul style="list-style-type: none"> • Excellent interpersonal skills at all levels to engage, build relationships and influence. • Plain English skills – both verbal and written to bring clarity and purpose. • Ability to tailor message to the audience. • Adaptable and able to work in a challenging and changeable environment. • Building exceptional relationships with a range of internal and external stakeholders including commissioners. • Ability to deliver against agreed objectives and targets. • Able to help lead the clinical direction of services and make decisions and judgements about the best possible way forward. 	Desirable
Technical effectiveness	Essential <ul style="list-style-type: none"> ▪ Demonstrable commitment to the Recovery Agenda and Harm Reduction models ▪ Knowledge and understanding of commissioning structures in substance misuse and mental health and national legislation and targets for psychological provision ▪ Experience of formulation and treatment planning within service structures to improve quality ▪ Evidence of leadership of a service development project, including service evaluation and improvement ▪ Demonstrates an ability to lead on provision of evidence-based psychological therapies with substance misuse and mental health treatment populations ▪ Practice of developing and implementing evidence-based 	Desirable <ul style="list-style-type: none"> • Leadership, management or supervision qualification • Accreditation in teaching/training in a psychological model

	<p>psychologically-informed models in a community substance misuse or mental health service.</p> <ul style="list-style-type: none"> ▪ Able to use at least two psychological approaches in a person centred, non-judgemental manner. ▪ Able to demonstrate flexibility and creativity in service developments ▪ Understanding of medication used in the treatment of people with drug and/or alcohol problems. ▪ Knowledge and understanding of current substance use and mental health legislation. ▪ Lead on ensuring accurate data entry and retrieval searches and reports to ensure that internal and external service requirements are met. 	
--	--	--

Acquired experience & qualifications	Essential	Desirable
	<ul style="list-style-type: none"> • Doctorate in Clinical, Counselling or Forensic Psychology or its equivalent • Current registration with HCPC as a Practitioner Psychologist • Experience of managing and supervising a team of psychological practitioners • Post-qualification training in a specific therapeutic approach or management/leadership/supervision • At least six years of experience as a Practitioner Psychologist in a substance misuse or mental health service • Evidence of contribution to writing of clinical policies and procedural documents • Evidence of contribution to development of governance systems • Ensure knowledge and Continued Professional Development are maintained. 	<ul style="list-style-type: none"> • Experience in consultation or advisory status with a regional or national health body (government health department or BPS for example)

Other requirements	Essential	Desirable
--------------------	-----------	-----------

	<ul style="list-style-type: none">• Able to provide high quality leadership and supervision to psychological practitioner teams• Capacity to travel on a weekly basis to London or Manchester and to visit other Turning Point service locations when needed• Regular psychological input to Turning Point's national Clinical Governance Framework and its development• Self-motivate, organise and prioritise own workload.• Able to use remote platforms effectively to participate in meetings, supervise others and offer therapeutic interventions	<ul style="list-style-type: none">• Own transport.
--	--	--