**Criminal Justice Manager**

**To lead and manage the development and deliver of criminal justice drug and alcohol interventions for Rochdale and Oldham Active**

# Recovery (ROAR)

WHAT I AM ACCOUNTABLE FOR:

* Lead on the Criminal Justice aspect on the service including direct line Management of 2 CJ Team Leaders.
* Build and sustain excellent relationships across our criminal justice partners at a management and operational level with particular reference to prisons, Greater Manchester Police, Liaison and Diversion teams and the unified Probation Service, including Test on Arrest.

**Values Led Leadership**

Skills

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Knowledge

* Develop the ATR and DRR process alongside any new developments.
* Be forward thinking with any new Probation monies which are made available to develop the service, and any developmental opportunities, including Bail hostels, improving recovery offer.
* Alongside the Probation Service to develop effective frameworks and protocols for improved partnership working to assess, treat and support drug or alcohol using offenders
* MAPPA lead
* Ensure a continual drive for high impact outcomes and excellent quality and performance of the team.
* Recruitment, development, supervision and support of staff
* Provide regular progress reports to commissioners, partners and senior management with Turning Point
* Monitor and review compliance with targets and internal quality and risk management indicators.
* Contribute effectively to the ROAR Senior Management Team and Turning Points wider management forums, and report to the Senior Operations Manager, working closely with the clinical lead and Senior Operations Manager.
* Develop and hold implementation and delivery plans for the ROAR criminal justice team, including developing plans to ensure Continuity of Care and unmet needs and pathways from court are in place.

HOW I OPERATE:

* Maintain a positive, can do approach at all times both internally and externally
* Demonstrate excellent leadership, management and creative strategic thinking.
* Maintain a high level belief in our service users capacity to change and model a non judgemental approach
* Promote a culture of continual improvement, learning and effective team work
* Instil confidence in partners
* Celebrate success whilst offering constructive challenge to the team and colleagues

WHAT I NEED:

* Excellent knowledge of substance misuse treatment and recovery
* Ability and experience of managing high performing teams
* Experience of developing and sustaining effective partnerships at a senior level
* Knowledge of the criminal justice system
* Ability to analyse performance and identify and plan for improvements
* Understanding of risk and risk management, as it applies to substance misuse and offending
* Ability to work under pressure