

MY BENEFITS AT TURNING POINT

Your colleague benefits guide

MyBenefits Platform

What is MyBenefits?

MyBenefits is the home of all the rewards and benefits you have access to as a Turning Point colleague.

With everything in one place, you can find

information and access links to benefits like Blue Light Card, Salary Finance, WeCare, Rightsteps, Life Cover and more, all explained in this leaflet.

How to Access MyBenefits

Access the platform 24/7 from any device, including your smartphone. From a TP device, simply scan the QR code below or go to login.mybenefitsatwork.co.uk. Enter your TP email address, then click "Login with SSO".

Accessing from a personal device

Follow the same steps above. Once you've clicked 'Login with SSO' you may get prompted to login to your TP user account (through the Microsoft Sign In box which will appear) – just use your TP email address and the password that you would use to log into the TP system or email account.

Scan to find out more !





Useful Codes

Useful Codes:

- WeCare EAP access code: A21724
- WeCare EAP helpline number: 0800 917 9330
- Rightsteps customer code: tpoint
- Livelife F&F discount code: TPFF2022
- Discounts Marketplace (Benefit Hub) registration code: UHP7D0

All of the above can be found in the MyBenefits platform.

From time to time Turning Point will update its benefit offering and these may change, all these benefits were live at point of printing. Eligibility criteria may apply to some benefits.



My Financial Wellbeing

Discounts

Sign up for your Blue Light Card & claim back the cost on expenses! BLC gives you access to thousands of exclusive discounts on high street shopping, restaurants, hairdressers, coffee shops & much more.

You can also find fantastic instant discounts, discounted gift cards, & cashback deals on our Discounts Marketplace.

Financial Support

To support you with your financial wellbeing, you'll have access to Salary Finance – a range of benefits including the ability to advance earned pay, a salary savings scheme & loans repaid through salary.

You also have access to exclusive Financial Education

& Support – including simple, accessible resources to help you better navigate & understand your finances, from managing debt to creating healthy savings habits.

Pension & Life Cover

You may be eligible for our Pension Scheme, where you & TP will contribute into your pot for the future.

You'll also receive free Life Cover, which pays out a lump sum benefit to your nominated beneficiary.

Mobile Perks

Take advantage of our EE Perks scheme, giving you 20% off your monthly mobile & broadband contracts. You can even get up to 5 codes to share with friends & family too!

Refer a Friend Scheme

Receive up to £300 if you successfully refer a friend as a new colleague, as a thanks from us!

My Physical Wellbeing

Health

Through our Employee Assistance Programme, WeCare, you have access to a free 24/7 online GP service, private prescriptions delivered to your home, second medical opinion, and smoking cessation support. Your immediate family can use this too.

Fitness and Nutrition

You & your immediate family have access to a free Diet Support & Fitness Plan which is tailored to your goals. This is also part of WeCare.

Eye Care

If you use display screen equipment for work (known as 'VDU' use), you may receive a contribution towards an eye test & glasses required for VDU use.

Work-life Balance

TP offer a number of benefits to support your work-life balance, including a holiday purchase scheme, flexible working opportunities & career breaks.

Travel

If you commute to work, you may be able to apply for an interest-free Season Ticket Loan to cover the cost of an annual ticket for train, bus, or parking. We also offer an insurance scheme for claims made when using your car for work purposes or when parked on TP premises.

We also have a Cycle to Work scheme, where you may be able to save up to 25% on a bike & equipment and spread the cost over the year! You can also get discounts at cycle retailers through your Blue Light Card.

Scan the QR code to access MyBenefits!



My Emotional Wellbeing

Therapy

You have free access to our Rightsteps Therapy service, including confidential telephone / videobased counselling & CBT sessions from qualified counsellors & practitioners.

You & your immediate family also have free access to mental health & life events counselling from WeCare, including bereavement support.

Livelife also offer a 10% discount on their counselling & digital therapy service for you, your family, & friends.

Online Wellbeing Support

Rightsteps provide an exclusive online wellbeing platform, where you can choose mental & physical wellbeing support from a range of self-guided wellbeing resources.

Helpline

Through WeCare, you have 24/7 access to a free, confidential telephone helpline, providing impartial support to help you with personal or work-related issues.

Voice

We have several support networks for colleagues to help champion diversity, equity & inclusion across TP – including our Employee Voice Forum & menopause networks.

Recognition

We have local & organisation-wide recognition schemes to appreciate & celebrate our inspirational colleagues.

Learning & Development

We want to invest in your future & offer many learning opportunities. We'll also fund one annual subscription to a relevant professional publication in your field.