

PERSON SPECIFICATION

Essential	Desirable
<p>Qualifications / Academic</p> <ul style="list-style-type: none"> • An upper second class honours degree in Psychology • Eligibility for graduate membership with the British Psychological Society <p>Work experience</p> <ul style="list-style-type: none"> • Experiences of delivering psychosocial interventions (individually or in groups) • Experience of working with clients with substance misuse difficulties • Experience of working with clients with mental health difficulties • Experience of using computers for databases or data-analysis • Familiarity with service user involvement <p>Aptitudes and skills</p> <ul style="list-style-type: none"> • Technology skills and understanding of MS Word and MS PowerPoint • Ability to administer psychological assessments under supervision of a qualified psychologist • Ability to liaise with a wide range of individuals and organisations • Ability to prioritise own workload and manage time effectively • Ability to comprehend and communicate verbally and in writing, highly complex and sensitive information in a manner appropriate to the audience • Ability to use supervision appropriately and effectively • Ability to maintain appropriate professional boundaries • Good communication skills <p>Knowledge</p> <ul style="list-style-type: none"> • Basic knowledge of the context of mental health services • Awareness of the needs and difficulties of individuals with co-existing mental health and substance misuse issues. <p>Dispositional attributes</p> <ul style="list-style-type: none"> • Able to work constructively as part of a team. 	<ul style="list-style-type: none"> • Further postgraduate training in relevant areas of professional psychology practice • Knowledge of Psychological therapies such as Cognitive Behavioural Therapy (CBT), Motivational Interviewing (MI) and Dialectical Behaviour Therapy (DBT) • Experience of contributing to audit projects and service evaluations • Experience of facilitating groups • Knowledge of database management and use of EXCEL and SPSS • Ability to adapt to client needs and utilise creative skills (drawing, painting, design, etc) • Previous experience of designing group contents

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| <ul style="list-style-type: none">• Committed and enthusiastic about working with clients with co-existing mental health and substance misuse difficulties.• Ability to manage stressful situations and seek appropriate support.• Ability to maintain high levels of concentration whilst contributing to assessment and interventions.• Ability to act under supervision in a pressured work environment with highly complex job demands.• Reliability and personal integrity. | |
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