

Trainee PSI Recovery Worker



WHAT I AM ACCOUNTABLE FOR:

Following a period of induction you will take part in a range of core training sessions throughout the first year to provide you with the knowledge and skills to deliver a range of interventions and work successfully in a substance misuse setting.

During year one you will be accountable for :

- Engaging and contributing fully with the training and development on offer
- Developing the skills required to effectively triage, assess, risk manage and develop recovery plans for a caseload of client
- Work as part of a team and shadowing and supporting PSI practitioners, recovery workers and clinical staff as required in both 1-1 and group settings (face to face and virtual)
- Developing your awareness of advice and harm reduction approaches through supporting the team and clients
- Providing brief interventions and progressing during the year to carry an allocated caseload of non complex clients alongside recovery workers
- Actively engage clients in their recovery plans, supporting them to reach their personal goals
- Rapidly develop the skills to deliver a range of online and face to face PSI groups. Become familiar with Turning Point resources and demonstrate an ability to facilitate groups.
- Develop and maintain knowledge of local community resources in support of asset based recovery work
- Assessing and identifying risks in your day to day work and acting upon immediate risk of danger or safeguarding issues
- Ensuring all paperwork and recording in accordance with TP policy and procedure and follow information governance guidelines
- Developing report writing skills

HOW I OPERATE:

Values Led Leadership

- Demonstrate a positive attitude to your work
- You will enjoy helping others and supporting individuals to achieve their goals
- Being a great team member and working collaboratively will be something you enjoy
- Maintain a high level belief in our clients capacity to change and model a non judgemental approach
- reflective practice, learning and effective team work
- Maintain professional boundaries and present a professional image at all times
- Treat everyone with respect and promote individuals equality, diversity and rights.

WHAT I NEED:

Skills Knowledge

Essential :

- You will be personable, a good listener and communicator
- A keen sense of social justice
- An interest in the social care sector within the field of drugs and alcohol
- Emotionally intelligent and positive
- Organised with basic IT skills
- Ability to develop groupwork facilitation skills

Desirable :

- previous experience of working in a health and social care setting
- Previous experience of group facilitation and / or delivering psycho social interventions .