

MY JOB: Highly Specialist Practitioner Psychologist

...Leading on provision of a psychologically-informed service



WHAT I AM ACCOUNTABLE FOR:

- Ensuring the delivery of high quality psycho-social and psychological interventions with the people we support
- Contributing to compliance and governance for internal and external regulatory frameworks
- Adhering and contributing to development of organisational policies and procedures
- Ensuring that outcome measure collation and analysis is used to improve psycho-social treatment provision
- Offering psychological consultation on client treatment during case consultation and team meetings
- Supervising other staff in the delivery of psycho-social and psychological interventions
- Overseeing client and family member feedback mechanisms and advising on modifications to psycho-social provision
- Helping to identify treatment gaps and working with national psychology team to develop interventions to address these
- Providing psychological leadership in senior clinical team in the service, leading on making the service more psychologically-informed

WHAT'S IN IT FOR ME:

- Career pathway and professional development
- Opportunity for further external training accreditable training in a specific therapeutic approach or clinical supervision
- Pay progression
- Enhanced benefit package
- Being part of a learning organisation that shapes our vision and values to make a positive difference to peoples lives

HOW I OPERATE

Values Led Leadership

I lead a team:

- I create an inclusive and positive environment to enable my team to thrive;
- I support and coach my team to support their development;
- I provide constructive and balanced feedback, confidently challenging where appropriate;
- I am an advocate for change and support my teams through change;
- I listen to and support my team and am person centred in my approach to colleagues and people we support;
- I support my team to deliver positive outcomes, creating space for new ideas and thinking

WHAT I NEED:

Skills \ Knowledge

- Passion, energy, enthusiasm
- Excellent communication skills
- Current HCPC registration as a Practitioner Psychologist
- At least two years' experience as a Practitioner Psychologist in a mental health or substance use setting
- Post-training qualification in psychological approach, leadership or supervision
- Foster an effective, cross organisational and collaborative way of working
- Knowledge of IT systems

Highly Specialist Practitioner Psychologist



Role expectations

PEOPLE

- Offering psychological assessment and formulation to clients experiencing substance misuse and/or mental health difficulties
- Offering psychological therapy to a small caseload of clients
- Leading on developing psychology pathways with primary and secondary mental health partner agencies
- Working in a person centred way that contributes to the quality of life and advocating for the people we support and their rights as equal citizens
- Ensuring a safe working environment for self and colleagues
- Offering psychological consultation within multi-disciplinary team meetings
- Providing psychologically-informed leadership in a community substance misuse service
- Line managing Assistant/Senior Assistant Psychologists
- Providing clinical supervision for Preceptorship and/or Assistant/Senior Assistant Psychologists
- Providing practice supervision to staff offering psycho-social interventions
- Ensuring an environment free from discrimination;
- Prioritising safeguarding of children and vulnerable adults and escalating any concerns.

PROCESS

- Leading on the high quality provision of psycho-social and psychological interventions
- Overseeing implementation of a suite of mental health-focused interventions
- Overseeing use of outcome measures for psycho-social interventions
- Leading on management of databases, audit and evaluation related to psycho-social and psychological provision
- Participating in national psycho-social service development in response to needs analysis
- Leading on development and governance of psycho-social and psychological interventions
- Bringing a psychologically-informed perspective to multi-agency working
- Leading a selected national psychology team work stream
- Training and coaching in psycho-social and psychological approaches for local Turning Point staff and external agencies
- Contributing to recruitment of psychology staff, CPD initiatives and career progression of others