

Specialist Substance Use Nurse (Inpatient Admissions)



WHAT I AM ACCOUNTABLE FOR:

- Delivery of high quality, safe and effective clinical substance misuse interventions and procedures within my level of training and competency;
- Supporting/managing a caseload of complex service users;
- Undertaking comprehensive assessments of substance misuse needs (including assessing dependency and withdrawal) and development of clinical care plans;
- Administering medication safely in line with PGD;
- Ensuring the safe management of medically assisted detoxes in line with policy;
- Ensuring service users receive high quality harm reduction interventions (e.g. naloxone, BBV testing);
- Targeting clinical and harm reduction interventions to support in the achievement of clinical key performance indicators;
- Ensuring clinical checks (including housekeeping checks) are completed in line with policy;
- Supporting with clinical audit activities within my service;
- Supporting the development and effective use of physical and mental health pathways;
- Retaining all required competencies and revalidation;
- Supporting the training and continuous professional development of colleagues within my service;
- Effective and timely communication with colleagues within my service and with partner agencies;
- Ensuring a high standard of case notes and that all paperwork and recording is undertaken in accordance with Turning Point policy and procedure;
- Effectively safeguarding service users, staff and others

HOW I OPERATE:

Values Led Leadership

- I am empathetic, genuine and human in all my interactions with people;
- I work together with others to get the best possible outcomes;
- I put the people we support at the heart of everything I do;
- I treat others with respect, actively listen and embrace others' points of view;
- I seek and give constructive feedback
- I maintain professional boundaries and present a professional image at all times;
- I actively seek opportunities to develop myself;
- I take ownership and accountability for my actions and decisions.

WHAT I NEED:

Skills/Knowledge

Essential:

- RMN or RGN at degree level (or equiv.) with current NMC Registration and evidence of CPD;
- Demonstrable understanding of the substance use sector and health issues relating to substance use (including mental health);
- Experience of contribution to effective and safe care plans and discharge plans;
- Experience in reporting, reflecting and learning from incidents.

Desirable:

- Experience of clinical leadership and clinical supervision;
- Experience working in the substance use sector/inpatient detox service.

Specialist Substance Use Nurse

Job expectations (Inpatient Admissions)



PEOPLE

Delivering person centred clinical interventions with compassion and care for the people we support;

- Delivering high quality, safe and effective clinical interventions within my competency and training which deliver excellent/high standards of care;
- Working as part of a multi-disciplinary team with colleagues including providing cover for planned and unplanned absences;
- Actively participate in multi-disciplinary team meetings and other service meetings;
- Effective and collaborative communication with colleagues;
- Thorough and timely communication with partner agencies e.g. GPs, safeguarding and referrers.
- Actively participate in preceptorship if newly qualified into nursing or haven't completed a preceptorship elsewhere;
- Actively engaging in your own supervision, Ongoing Personal Review, Personal Development Planning and Continuous Professional Development;
- Support Senior Nurses, Clinical Services Manager, Clinical Lead and Senior Clinical Team in service and policy developments;
- Representing Turning Point and Turning Point's organisational values at meetings and events;
- Ensuring an environment free from discrimination;
- Prioritising safeguarding of children and vulnerable adults and escalating any concerns

PROCESS

Deliver substance use interventions and clinical procedures in line with level of training and competence (e.g. ECGs, phlebotomy, fibro scans, BBV testing and vaccinations, Pabrinex injections);

- Support in the delivery of pharmacological and psychosocial interventions including assessments, care planning and review of service user's treatment plan.
- Conduct assessments of physical dependency using a symptomatic withdrawal scale, using results to determine safe admission to detox .
- Complete clinical risks and needs assessments and support the implementation of detox admission and management plans and support others in doing so;
- Report all incidents using datix to support learning;
- Support in analysis of incident trends and in service user mortality review processes;
- Completion of clinical audits including supporting with medicine optimisation and cost effectiveness;
- Use of data and reports to target clinical and harm reduction interventions to ensure achievement of clinical key performance indicators;
- High quality record keeping for service users in treatment;
- Follow all information governance guidance and policies;
- Maintain confidentiality as outlined within data protection policies;
- Ensure Health and safety standards are maintained;
- Maintain NMC nursing standards