

# Senior Specialist Substance Use



## Non-Medical Prescriber (NMP) - Role Profile

...Delivering high quality, effective and safe prescribing interventions within a substance use service

### WHAT I AM ACCOUNTABLE FOR:

- Developing strength-based, safe prescribing plans for substance use treatment;
- Being accountable for own prescribing practice and seeking advice when outside of competency/knowledge;
- Delivery of high-quality interventions within your designated clinical team
- Supervision and Management of a designated team including NMPs
- Ensuring medicine optimisation and cost effectiveness of prescribing practice within your own practice and your team
- Clinical oversight regarding assessment and management of medically assisted community alcohol detoxes
- Contributing to accurate, person-centered and individualised risk assessments and risk management plans that safeguard service users, staff and others.
- Ensuring that prescribing plans are reviewed with the service user and Recovery Worker in line with organisational policy including proactively supporting engagement and swift action in response to changes ;
- Ensuring quality and expected clinical standards through delivery supervision , audit and CPD
- Delivery of specific clinical procedures and tasks within my level of training and competency;
- Chairing, multi-disciplinary team meetings/complex case reviews, leading on specific areas of service governance
- Training and continuous professional development of colleagues within my service;
- The delivery of clinical key performance indicators;
- Taking responsibility for your own continuous professional development and for your team, including clinical supervision

### HOW I OPERATE:

#### Values Led Leadership

- I am empathetic, genuine and human in all my interactions with people;
- I work together with others to get the best possible outcomes;
- I put the people we support at the heart of everything I do;
- I treat others with respect, actively listen and embrace others points of view;
- I seek and give constructive feedback
- I maintain professional boundaries and present a professional image at all times;
- I actively seek opportunities to develop myself;
- I take ownership and accountability for my actions and decisions.

### WHAT I NEED:

#### Skills \ Knowledge

#### Essential

- Registered Nurse/Pharmacist qualification;
- NMP qualification level 6 or 7 (if pharmacist);
- Demonstrable understanding of the substance use sector and health issues relating to substance use (including mental health);

#### Desirable

- Experience of clinical leadership, clinical supervision and student mentorship;
- 3Yrs +experience prescribing within substance use;
- Advanced knowledge of clinical treatment in substance use;

# Senior Specialist Substance Misuse

## Non-Medical Prescriber (NMP) - Role Expectations



### PEOPLE:

- Leading on person-centered clinical and prescribing interventions with compassion and care for the people we support;
- Delivering high quality, safe and effective clinical and prescribing interventions within my competency and training which deliver excellent standards of care within your own practice and your team
- Working collaboratively with service users to understand and meet their needs;
- Leading a multi-disciplinary team with colleagues including providing rotas to ensure safe equitable delivery of clinical interventions
- Undertaking all line management responsibilities for your designated team including supporting personal development and career progression;
- Overseeing the training, learning and practice of operational and clinical staff within the service;
- To provide a mentorship/assessor role for students;
- To have a lead role(s) within the service, including areas of governance;
- Effective communication, including written and verbal (establishing rapport, listening, managing challenging situations, communicating confidently);
- Developing therapeutic alliances and effective partnerships to support recovery journeys, offering health promotion and harm reduction advice and screening alongside other clinical and psychosocial interventions;
- Ensuring effective partnerships in the wider health and care system
- Adopting a systems leadership role in the wider health and care system
- Ensure the effective flow of information internally and externally by passing on and seeking information required;
- Ensuring written communication with all stakeholders including primary care following clinical appointments, including audits of team;
- Actively engaging in your own supervision and providing for others, Ongoing Personal Review, Personal Development Planning and Continuous Professional Development;
- Ensuring an environment free from discrimination;
- Prioritising safeguarding of children and vulnerable adults and escalating any concerns and ensuring this is undertaken within the clinical team

### PROCESS

- Responsibility for clinical management and substitute prescribing of a caseload of service users including specialist assessment, collaborative care planning, risk management, review and evaluation;
- To ensure that your team delivers within expected organisational standards
- Within your team developing strength-based, safe prescribing plans for substance use treatment that are; comprehensive, person-centered and individualised based on a clear assessment of the service user's needs and circumstances;
- Utilising psychosocial interventions (1:2:1 and group);
- Decision making and management of supervised consumption/pick up frequency taking into consideration clinical safety and cost effectiveness and regular audit and case supervision of your wider team
- Assessing for, prescribing and overseeing the safe management of medically assisted community alcohol detoxifications if required and/or assurance processes in place to ensure quality and safety
- Supporting assessment for inpatient detoxification and residential rehabilitation;
- Adhering to titration procedures to safely initiate substitute prescribing;
- Accessing Summary Care Records in line with policy;
- Undertake phlebotomy and dry blood spot testing to undertake routine screening, ensuring adherence to identified pathway including follow up;
- Report all incidents using Vantage to support learning;
- Leading on the analysis of clinical incident trends and in service user mortality review processes;
- Service lead for designated governance processes
- Completion of clinical audits including supporting with medicine optimisation and cost effectiveness;
- Use of insight data to target clinical and harm reduction interventions to ensure achievement of clinical key performance indicators;
- High quality record keeping for service users in treatment and ensuring this is undertaken within your team
- Follow all information governance guidance and policies;
- Maintain confidentiality as outlined within data protection policies;
- Ensure all practice is in line with Turning Point policy and NICE guidance.
- Contribute to national quality initiatives when required