Role Profile Supplement—Families with Complex Needs



My Current Role and Responsibilities

MY CURRENT ROLE:

Current role:	Family with Complex Needs
Role Profile/Job Title:	Advance Recovery Practitioner
Location:	Countywide
My Manager:	Team Leader / Manager

SUPPORT/TRAINING:

- Line management
- Supervision with Team Leader / Manager
- Support available through the safeguarding lead
- M-PACT training (depending on service need)
- Motivational Interviewing training
- Group Supervision with wider Family Safeguarding Team
- GDPR e learning
- Steps to Cope and Five Steps training

SPECIFIC RESPONSIBILITIES I HAVE:

- To manage a caseload of individuals who have families with additional complexities that can impact on the welfare of the children
- To coach team members to enable them to understand and engage better with families who present with complexities and may require additional skills to engage them
- Working directly with parents on an individual or group basis
- Delivering high quality person-centred interventions with the people we support, using regular sessions to build a strong relationship to support reflection and change
- Focus on working with resistance and developing parent's strengths
- Creating change so children can safely stay and thrive with their families
- Facilitate hidden harm groups for the children of substance users
- Using Motivational Interviewing as a unifying practice model
- Recognising the professional duty of care to protect where parents present a risk to themselves or others, follow local and national legislative practice, complying with statutory requirements regarding child protection
- Attending safeguarding and multi agency meetings
- Be based in the community to work closely with professional friends to create a legacy support network for families
- Collaboratively working with partners to support parents with multiple social challenges