**PERSON SPECIFICATION**

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| **Job title** | Specialist Practitioner – Mental Health/Forensic |
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| **Personal effectiveness** | Essential | Desirable |
| * Person-centred attitude and beliefs.
* Able to work constructively with feedback from supervision.
* Excellent value based approach.
* Highly motivated, committed and resourceful.
* Strengths based approach.
* Compassionate and empathic.
* None judgemental approach.
* Reflective practitioner.
* Effective team player.
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| **Technical effectiveness** | Essential | Desirable |
| * Understanding of working with people with Learning Disability/Autism and complex needs.
* Experience/understanding of working in forensic settings and with individuals with a forensic history.
* Understanding of supporting people with mental health needs.
* Complete Assessments and provide data to inform support plans.
* Able to lead effective de briefing.
* Adaptable – responsive to an ever changing environment.
* Experience coaching/mentoring teams.
* Experience creating and delivering training.
* Able to write detailed risk assessments and reports.
* Confident to attend meetings with other professionals/MDT and actively contribute to discussion.
* able to work autonomously and manage a varying caseload of work, prioritising and managing own time.
 | * Experience supporting people to transition into the community from forensic settings.
* Understanding of trauma informed care and how it relates to practice.
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| **Acquired experience & qualifications** | Essential | Desirable |
| * Qualified degree level/ or qualification in a health or social care field and/or significant relevant experience.
* Experience of working in forensic settings and with individuals with a forensic history.
* Experience of providing clinical supervision.
* Experience of working in partnership as part of a MDT.
* Good working knowledge of legal frameworks e.g. MHA 1983, MCA 2005.
* Developing and delivering CPD/training opportunities to teams.
 | * Formal qualification in supervision covering individuals and groups.
* Trauma-informed training and experience.
* Recognised training in PBS e.g. BILD Positive Behaviour Support Foundation level or BILD CAPBS PBS Coaches Programme
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| **Other requirements** | Essential | Desirable |
| * To be mobile.
* Ability to travel to services nationally on a regular basis.
* Some away overnight travel.
* As needed to visit services in the evening or at weekends.
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