**PERSON SPECIFICATION**

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| **Job title** | Specialist Practitioner – Mental Health/Forensic | |
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| **Personal effectiveness** | Essential | Desirable |
| * Person-centred attitude and beliefs. * Able to work constructively with feedback from supervision. * Excellent value based approach. * Highly motivated, committed and resourceful. * Strengths based approach. * Compassionate and empathic. * None judgemental approach. * Reflective practitioner. * Effective team player. |  |
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| **Technical effectiveness** | Essential | Desirable |
| * Understanding of working with people with Learning Disability/Autism and complex needs. * Experience/understanding of working in forensic settings and with individuals with a forensic history. * Understanding of supporting people with mental health needs. * Complete Assessments and provide data to inform support plans. * Able to lead effective de briefing. * Adaptable – responsive to an ever changing environment. * Experience coaching/mentoring teams. * Experience creating and delivering training. * Able to write detailed risk assessments and reports. * Confident to attend meetings with other professionals/MDT and actively contribute to discussion. * able to work autonomously and manage a varying caseload of work, prioritising and managing own time. | * Experience supporting people to transition into the community from forensic settings. * Understanding of trauma informed care and how it relates to practice. |
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| **Acquired experience & qualifications** | Essential | Desirable |
| * Qualified degree level/ or qualification in a health or social care field and/or significant relevant experience. * Experience of working in forensic settings and with individuals with a forensic history. * Experience of providing clinical supervision. * Experience of working in partnership as part of a MDT. * Good working knowledge of legal frameworks e.g. MHA 1983, MCA 2005. * Developing and delivering CPD/training opportunities to teams. | * Formal qualification in supervision covering individuals and groups. * Trauma-informed training and experience. * Recognised training in PBS e.g. BILD Positive Behaviour Support Foundation level or BILD CAPBS PBS Coaches Programme |
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| **Other requirements** | Essential | Desirable |
| * To be mobile. * Ability to travel to services nationally on a regular basis. * Some away overnight travel. * As needed to visit services in the evening or at weekends. |  |