

Criminal Justice Team Manager



To lead and manage the development and deliver of criminal justice drug and alcohol interventions for Rochdale and Oldham Active Recovery (ROAR)

WHAT I AM ACCOUNTABLE FOR:

- Develop, Lead and Manage a team of seniors, recovery and trainee staff (circa 16) to provide substance misuse interventions to offenders
- Build and sustain excellent relationships across our criminal justice partners at a management and operational level with particular reference to prisons, Greater Manchester Police, Liaison and Diversion teams and the unified Probation Service.
- Alongside the Probation Service to develop effective frameworks and protocols for improved partnership working to assess, treat and support drug or alcohol using offenders
- Ensure a continual drive for high impact outcomes and excellent quality and performance of the team.
- Recruitment, development, supervision and support of staff
- Provide regular progress reports to commissioners, partners and senior management with Turning Point
- Monitor and review compliance with targets and internal quality and risk management indicators.
- Contribute effectively to the ROAR Senior Management Team and Turning Points wider management forums
- Develop and hold implementation and delivery plans for the ROAR criminal justice team

HOW I OPERATE:

Values Led Leadership

- Maintain a positive, can do approach at all times both internally and externally
- Demonstrate excellent leadership, management and creative strategic thinking.
- Maintain a high level belief in our service users capacity to change and model a non judgemental approach
- Promote a culture of continual improvement, learning and effective team work
- Instil confidence in partners
- Celebrate success whilst offering constructive challenge to the team and colleagues

WHAT I NEED:

Skills \ Knowledge

- Excellent knowledge of substance misuse treatment and recovery
- Ability and experience of managing high performing teams
- Experience of developing and sustaining effective partnerships at a senior level
- Knowledge of the criminal justice system
- Ability to analyse performance and identify and plan for improvements
- Understanding of risk and risk management, as it applies to substance misuse and offending
- Ability to work under pressure