**JOB DESCRIPTION**

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| **Job title** | Practitioner Psychologist  |
| **Sector/function** | Mental Health |
| **Department** | Operations |
| **Reports to** | Social Work Practice Lead |
| **Grade** |  |
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| **Job purpose** | The Greater Manchester Move-on Project (GMMoP) is a unique and innovative new service, commissioned as an initial 1-year pilot to enhance the lives of people with complex needs living in Manchester. In the role of Practitioner Psychologist, you will have the opportunity to be part of a fast-paced, highly skilled multi-agency team which provides timebound interventions to a range of supported accommodation providers, enabling them to work more effectively with citizens with complex needs who may be at risk of placement breakdown or to support them in the next stage of their recovery journey to move on to more independent living environments. The Practitioner Psychologist will provide clinical guidance and training for teams, both internal and external, to ensure high quality interventions, leading to sustainable outcomes, are offered to citizens referred to the GMMoP service.  |
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| **Key accountabilities** | Service delivery  | * To offer psychological assessment and formulation to individuals referred to the service
* To use formulation to consult with staff on psycho-social interventions such as behavioural activation, crisis survival skills, working with mild-moderate anxiety.
* To develop and monitor psycho-social outcomes measures for individual citizens
* To ensure that all members of the team have access to a psychologically based framework through the provision of advice and consultation and the dissemination of psychological knowledge, research and theory
* To work with the national Practitioner Psychology team on provision of Psychologically Informed Environments guidance for the service
* To assess and integrate issues surrounding work and employment, housing, finances and other areas of life that impact on an individual’s well-being into the overall therapy/treatment process.
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| Service and partnership development: | * Contributing to the ongoing development and improvement of the GMMoP service, making suggestions and recommendations for change
* Making recommendations for wider systemic change, as part of a review of local pathways and / or external provider services
* Developing and coordinating professional links with other statutory and voluntary service providers
* Developing links with multi-agency professionals involved with referred individuals, liaising directly where a clinician-to-clinician approach is required
* To work with the wider team to develop structures for multi-agency working with internal GMMoP colleagues, participating and leading on casework management sessions, multi-agency reviews, assessment and support planning sessions
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| People Management, training and mentoring | * To provide practice supervision to other members of the team in line with professional/national standards.
* To develop and deliver training to team as and when required alongside Learning and Development Team
* Liaising with the social work practice lead to develop the competency of team members.
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| Health and Safety  | * Ensuring a safe working environment for self, and where appropriate, the team
* Complying with all H&S policies and procedures including Serious Untoward Incidents and Accident reporting
* Work with navigators and other colleagues to ensure risk assessment and risk management for individuals referred to support them, their assigned navigator and external colleagues to remain safe and well
* Work proactively to safeguard vulnerable adults and children.
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|  | Quality  | * Ensure the maintenance of standards of practice according to the employer and HCPC and keep up to date on new recommendations/ guidelines set by the Department of Health, e.g. NHS plan, Department of Health, DHSC, OHID, National Service Framework, National Institute for Clinical Excellence.
* Work with the Social Work Lead in monitoring and evaluating the service by initiating, designing and undertaking/supervising service-related research and evaluation projects.
* Participating and utilizing management information and data collection systems as appropriate.
* To contribute to the development of best practice and continuous professional development within the services.
* To carry out audit, policy, service development and research activities and/or programs. To support the Social Work Lead and support in the collation of information for audits and inspections, including clinical governance.
* Ensuring record keeping is maintained effectively to the required standard at all times and contributing to service monitoring requirements.
* Supporting the team to understand clinical risk and needs assessment and the formation and implementation of management plans.- add this phrase the Social Work Lead & OT
* Ensuring compliance with TP procedure
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| **Dimensions** | Direct reports | None  |
| Total staff overseen | None  |
| Internal contacts |  |
| External contacts |  |
| Planning outlook |  |
| Problems solved |  |
| Financial authority |  |