**PERSON SPECIFICATION**

**Practitioner Psychologist (Greater Manchester Move On Project)**

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| **Personal Effectiveness** | Essential | Desirable |
| * Excellent interpersonal skills at all levels to engage, build relationships and influence.
* Plain English skills – both verbal and written to bring clarity and purpose.
* Ability to tailor message to the audience.
* Adaptable and able to work in a challenging and changeable environment.
* Building exceptional relationships with a range of internal and external stakeholders including commissioners.
* Ability to deliver against agreed objectives and targets.
* Able to lead the clinical direction of a service and make decisions and judgements about the best possible way forward.
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| **Technical effectiveness** | Essential | Desirable |
| * Demonstrable commitment to trauma-informed approaches and development of Psychologically Informed Environments
* Working knowledge and understanding of trauma and mental health issues
* Understanding of the issues and stigma faced by people with mental health and substance misuse challenges in insecure accommodation environments.
* Working knowledge and understanding of current mental health legislation.
* Able to deliver a range of
 | * Experience in working using PIE principles with a caseload of Service Users with complex needs.
* Demonstrates knowledge of the issues surrounding housing and other social factors and the impact it can have on mental health / benefits & employment systems.
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|  | Able to offer therapeutic interventions, practice supervision and reflective practice in a person- centred, non- judgmental manner.* Able to demonstrate flexibility and creativity when developing support packages and move-on plans
* Proven track record in managing incidents of behaviours which may challenge.
* Excellent understanding of issues surrounding clinical risk.
* Demonstrates an understanding for the need to use evidence- based psychological therapies and how it relates to this post.
* Able to demonstrate a good knowledge and value base in a relevant service specialism.
* Ability to work effectively within a multi-agency environment.
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| **Acquired experience & qualifications** | Essential | Desirable |
| * Doctorate in Clinical / Counselling / Forensic Psychology (or equivalent as recognized by the HCPC)
* Current registration (or eligible for registration) with HCPC as a Practitioner Psychologist
 | * Post-graduate qualification in clinical supervision
* Post-doctorate qualification in specialism (e.g. CAT/Schema Therapy)
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|  | * Experience of delivering and coordinating psychological services.
* Full range of skills and competencies as laid out in the competence framework for CBT (Roth and Pilling 2007).
* Experience of providing practice supervision.
* Extensive experience of working with complex mental health Service Users.
 | * Experience of remote/home working
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| **Other requirements** | Essential | Desirable |
| * Knowledge and skills to use technology safely for both direct client assessment/formulation and team-based working with staff
* Contribute to Turning Point’s Clinical Governance Framework.
* Self-motivate, organize and prioritize own workload.
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