**PERSON SPECIFICATION**

**Practitioner Psychologist (Greater Manchester Move On Project)**

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| **Personal Effectiveness** | Essential | Desirable |
| * Excellent interpersonal skills at all levels to engage, build relationships and influence. * Plain English skills – both verbal and written to bring clarity and purpose. * Ability to tailor message to the audience. * Adaptable and able to work in a challenging and changeable environment. * Building exceptional relationships with a range of internal and external stakeholders including commissioners. * Ability to deliver against agreed objectives and targets. * Able to lead the clinical direction of a service and make decisions and judgements about the best possible way forward. |  |

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| **Technical effectiveness** | Essential | Desirable |
| * Demonstrable commitment to trauma-informed approaches and development of Psychologically Informed Environments * Working knowledge and understanding of trauma and mental health issues * Understanding of the issues and stigma faced by people with mental health and substance misuse challenges in insecure accommodation environments. * Working knowledge and understanding of current mental health legislation. * Able to deliver a range of | * Experience in working using PIE principles with a caseload of Service Users with complex needs. * Demonstrates knowledge of the issues surrounding housing and other social factors and the impact it can have on mental health / benefits & employment systems. |

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|  | Able to offer therapeutic interventions, practice supervision and reflective practice in a person- centred, non- judgmental manner.   * Able to demonstrate flexibility and creativity when developing support packages and move-on plans * Proven track record in managing incidents of behaviours which may challenge. * Excellent understanding of issues surrounding clinical risk. * Demonstrates an understanding for the need to use evidence- based psychological therapies and how it relates to this post. * Able to demonstrate a good knowledge and value base in a relevant service specialism. * Ability to work effectively within a multi-agency environment. |  |

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| **Acquired experience & qualifications** | Essential | Desirable |
| * Doctorate in Clinical / Counselling / Forensic Psychology (or equivalent as recognized by the HCPC) * Current registration (or eligible for registration) with HCPC as a Practitioner Psychologist | * Post-graduate qualification in clinical supervision * Post-doctorate qualification in specialism (e.g. CAT/Schema Therapy) |

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|  | * Experience of delivering and coordinating psychological services. * Full range of skills and competencies as laid out in the competence framework for CBT (Roth and Pilling 2007). * Experience of providing practice supervision. * Extensive experience of working with complex mental health Service Users. | * Experience of remote/home working |

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| **Other requirements** | Essential | Desirable |
| * Knowledge and skills to use technology safely for both direct client assessment/formulation and team-based working with staff * Contribute to Turning Point’s Clinical Governance Framework. * Self-motivate, organize and prioritize own workload. |  |