

# Recovery Worker Role



## WHAT I AM ACCOUNTABLE FOR:

- Effective case management of around 50 to 90 clients with substance misuse issues
- To carry out comprehensive substance misuse assessments including assessment of personal strengths and identification of any risk factors.
- Formulate, monitor and review risk assessments and risk management plans that effectively safeguard and protect clients and families/carers from harm,
- To develop person centred recovery plans using a strengths based approach in partnership with clients and others involved in their support network.
- Maintain a high standard of case notes and prepare and present narrative reports as required.
- Consistent, timely and accurate collection, recording and reporting of data and information relating to a client treatment journey.
- Effective multiagency working with statutory and non statutory agencies in relation to the wider presenting needs and complexities of clients.
- Deliver and support harm reduction interventions, including needle exchange and access to physical health care including BBV and health screening

## HOW I OPERATE:

### Values Led Leadership

- Demonstrate a positive attitude to your work
- You will enjoy helping others and supporting individuals to achieve their goals
- Being a great team member and working collaboratively will be something you enjoy
- Maintain a high level belief in our clients capacity to change and model a non judgemental approach
- reflective practice, learning and effective team work
- Maintain professional boundaries and present a professional image at all times
- Treat everyone with respect and promote individuals equality, diversity and rights.

## WHAT I NEED:

### Skills Knowledge

#### *Essential :*

- Substance misuse knowledge
- Experience and knowledge of effective caseload management
- Demonstrable skills and knowledge in assessing risk presented by clients to themselves and others
- Knowledge of engagement and intervention strategies
- Harm reduction, suicide and self harm aware
- Organised with IT skills
- Ability to manage own time, prioritise activities and maintain accountability for your work
- Experience of working in partnership with external agencies
- Maintain clear professional boundaries

#### *Desirable :*

- relevant professional qualification