

## JOB DESCRIPTION

<b>Job title</b>	Lead Pharmacist
<b>Sector/Function</b>	Substance Misuse
<b>Department</b>	Pharmacy Support Services
<b>Reports to</b>	Head of Medicines Optimisation
<b>Grade</b>	5

<b>Job purpose</b>	<p>To provide expert leadership and clinical knowledge to support the Turning Point Senior Clinical Team and Pharmacy Support services team. The post holder will support the delivery of high quality, cost effective; evidence based pharmaceutical services across Turning Point substance misuse services through:</p> <ul style="list-style-type: none"> <li>• Oversight and provision of clinical input into the review and development of evidence based policies and procedures</li> <li>• Response to clinical enquiries</li> <li>• Pharmaceutical input in clinical reviews and case discussions</li> <li>• Supporting liaison with local pharmaceutical committees and other stakeholders</li> <li>• Supporting the continuing professional development and education of other healthcare professionals</li> </ul>
<b>Key accountabilities</b>	<ol style="list-style-type: none"> <li>1. Provide clinical pharmacy input and oversight of prescribing procedures and policies</li> <li>2. Research current best practice and evidence base for pharmacological management of substance misuse problems.</li> <li>3. Respond to complex clinical queries from prescribers</li> <li>4. Provide clinical pharmacy input into case discussions and case reviews</li> <li>5. Support services in discussions and relationship building with LPCs and other stakeholders</li> <li>6. Provide education and training on pharmacotherapies</li> <li>7. Provide supervision and peer review to colleagues</li> <li>8. Support audit and quality improvement work including development and monitoring of relevant action plans</li> <li>9. Contribute pharmaceutical advice for the development and implementation of new services which have medicinal components</li> <li>10. Offer guidance to Head of Medicines Optimisation on audits in Medicines Optimisation</li> <li>11. Represent Turning Point as a stakeholder on any relevant national initiatives e.g. Dept. of Health &amp; Social Care, NICE and NPSA.</li> <li>12. Deputize for the Head of Medicines Optimisation and Pharmacy as required</li> </ol>

<b>Dimensions</b>	Direct reports	0
	Total staff overseen	0
	Internal contacts	<ul style="list-style-type: none"> <li>▪ Medical Director</li> <li>▪ Head of Nursing</li> <li>▪ Head of Medicines Optimisation &amp; Pharmacy</li> <li>▪ Clinical Leads for Integrated Service</li> <li>▪ Lead nurses/Clinical Services Managers for Integrated Service</li> <li>▪ Operations Managers within the Integrated Service</li> <li>▪ TP Central Support services</li> <li>▪ Colleagues in the Substance Misuse Business Unit</li> <li>▪ Colleagues in Risk and Assurance</li> </ul>
	External contacts	<ul style="list-style-type: none"> <li>▪ Local Pharmaceutical Committees</li> <li>▪ Pharmacy teams from other providers</li> <li>▪ DHSC</li> <li>▪ PSNC</li> </ul>
	Planning outlook	Permanent
	Problems solved	<ul style="list-style-type: none"> <li>▪ Response to pharmaceutical enquiries</li> <li>▪ Senior clinical pharmacy input into policies</li> </ul>
	Financial authority	None

## PERSON SPECIFICATION

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<b>Personal effectiveness</b>	Essential	Desirable
	<ul style="list-style-type: none"> <li>• Able to work under pressure and to meet deadlines</li> <li>• Produce timely, accurate and concise written communications</li> <li>• Work effectively, independently and as a team member</li> <li>• Demonstrates accountability for delivering professional expertise</li> <li>• Meets DBS reference standards and has a clear criminal record, in line with the law on spent convictions</li> <li>• Able to work from home</li> <li>• Access to own transport and ability to travel to services and head offices (Manchester and London)</li> </ul>	

<b>Technical effectiveness</b>	Essential	Desirable
	<ul style="list-style-type: none"> <li>• In depth therapeutic and clinical knowledge and understanding of the</li> </ul>	

	<p>principles of evidence-based healthcare.</p> <ul style="list-style-type: none"> <li>• An appreciation of the nature of substance misuse services and a minimum of five years recent substance misuse experience</li> <li>• Excellent interpersonal, influencing and negotiating skills</li> <li>• Excellent written and verbal communication skills</li> <li>• Demonstrate the ability to communicate complex and sensitive information in an understandable form</li> <li>• Strong IT skills including Microsoft office and remote working</li> <li>• Able to obtain and analyse complex clinical information</li> </ul>	
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<b>Acquired experience &amp; qualifications</b>	Essential	Desirable
	<ul style="list-style-type: none"> <li>• Pharmacist registered with the GPhC</li> <li>• 5 years' experience within substance misuse</li> </ul>	<ul style="list-style-type: none"> <li>• Registered pharmacist prescriber</li> <li>• Post graduate pharmacy diploma</li> <li>• Membership of the Royal Pharmaceutical Society</li> </ul>

<b>Other requirements</b>	Essential	Desirable